

# **Trainee Building Inspector**

### **Job Description and Person Specification**

Directorate:	Communities	Service:	Building Control
Responsible to:	Principal Registered Building Inspector	Responsible for:	None
Grade:	4 – 5		
Location:	Civic Centre, Poulton-le-Fylde		

#### **Job Purpose:**

To contribute to the provision of the Building Control service.

To actively participate in structured training or supervised work to become a Registered Building Inspector (Class 2)

#### **Key Tasks & Responsibilities:**

To assist in the day-to-day running of the section including the carrying out activities under supervision in both the academic and workplace environment.

To maintain adequate manual and electronic document management systems and data records.

To use IT products to record and process information.

To assist senior staff in the performance of their duties associated with Building Regulations, demolition, dangerous buildings and other secondary functions.

Offer reasonable assistance to enquiries for information and advice and requests for site inspections.

Following adequate training, undertake checking of plans and inspection of work on site for small domestic projects.

To undertake any other duties which are appropriate to the tasks, responsibilities and grading of the post.

#### Additional tasks and responsibilities as competencies develop:

Under appropriate supervision, examine plans submitted under the Building Regulations for compliance, or otherwise, with the appropriate legislation.

Under appropriate supervision, undertake site inspections of work in progress in order to determine the compliance, or otherwise, with the Building Regulations and allied legislation.

Under appropriate supervision, meet applicants, agents, developers or any interested party to discuss areas of non-compliance of submitted plans and details or work under construction.

To keep clear and accurate records of all inspections made and matters arising.

To liaise and consult with other departments and bodies as required by statute or where a common interest applies.

To provide professional advice on Building Control matters to the general public, applicants and their agents.

To raise invoices and check fee payments for work carried in connection with Building Regulation applications.

To take part in any marketing and promotion activities carried out by the section.

To inspect and report on suspected dangerous buildings or structures and take appropriate action.

To process and respond to notifications of intended demolition.

To ensure that the above activities are undertaken in accordance with Council Policy and general guidelines laid down by the Principal Registered Building Inspector.

#### **Corporate Responsibilities:**

The postholder will be expected:-

- To adopt a flexible approach to changing patterns of work and undertake such other duties as are consistent with the job purpose and grade of post.
- To promote best practice in meeting the requirements of Health and Safety legislation and Council policy, and comply with other relevant statutory legislation.
- To carry out duties in accordance with the Council's policy on equality and diversity.
- To accept that everyone has a right to their distinct identity, treating everyone with dignity and respect and ensuring that what our customers tell us is valued by reporting it back into the organisation.
- To provide quality services that are what our customers want and need, giving
  customers the opportunity to comment or complain if they need to, working with them to
  identify what needs to be done to meet their needs and informing managers about what
  customers say in relation to the services delivered.

- To develop oneself and others making every effort to access development opportunities and contribute effectively by participating in the Council's performance management scheme.
- To be responsible for Data Quality.
- To demonstrate a high standard of probity in the use of council resources and where a nominated budget holder manage spending within available resources.

QUALIFICATIONS	ESSENTIAL/ DESIRABLE	ASSESSMENT METHOD
Good general level of education	Essential	Application/Interview
Minimum of three A-Levels at Grade C or higher	Desirable	Application/Interview

SKILLS	ESSENTIAL/ DESIRABLE	ASSESSMENT METHOD
Good interpersonal skills	Essential	Application/Interview
Good organisational skills	Essential	Application/Interview
Effective personal communication skills, both verbal and written	Essential	Application/Interview
The ability to work as part of a team and have a flexible approach to work	Essential	Application/Interview
The ability to carry out tasks following instructions.	Essential	Application/Interview
The ability to work on own initiative	Essential	Application/Interview

EXPERIENCE	ESSENTIAL/ DESIRABLE	ASSESSMENT METHOD
Experience of working under pressure and to tight deadlines	Essential	Application/Interview
Experience of dealing with the public by telephone and in person	Desirable	Application/Interview
Experience of using data based computer system and Microsoft Office package (MS Word/Excel/Outlook)	Desirable	Application/Interview
Experience of administrative duties	Desirable	Application/Interview

ADDITIONAL REQUIREMENTS	ESSENTIAL/ DESIRABLE	ASSESSMENT METHOD
Demonstrate commitment to equal opportunities together with a clear appreciation of equalities issues	Essential	Application/Interview
Regular and Reliable Service	Essential	Application/Interview
Ability to meet physical demands of the role and be prepared to work outdoors	Essential	Application/Interview
Have valid driving licence and provide own means of transport	Essential	Application/Interview
Demonstrate behaviours that support our values	Essential	Application/Interview

# Our Values are key to delivering our vision, plans and strategies. All Behaviours listed are essential to the post.

Professional	Innovative	Collaborative	Customer focused
In being professional we	In being innovative we	In being collaborative we	In being customer focused we
Have pride in how we represent the council     Treat people with respect and consideration     Are conscientious and carry out our work to a high standard     Carry out our work activities in an honest and ethical manner	Proactively embrace change and learn from our mistakes     Challenge and constructively question existing processes     Make best use of our resources to provide excellent services     Encourage creative thinking with colleagues and peers	Communicate     effectively with colleagues     and stakeholders     Develop productive     relationships and achieve     the best results     Recognise and embrace     the knowledge and skills     of others.     Embrace the concept of     one team one council and     all work together	Strive to provide excellent services     Understand our customers' needs and consider things from their perspective     Effectively communicate and manage expectations     Actively seek ways to maximise customer satisfaction

## **Special Conditions:**

#### (e.g. Weekend work, shift allowance, car/mileage allowance)

- You should be a Registered Building Inspector to hold this post
- ➤ The post holder is expected to be working towards Class 2 Registered Building Inspector.
- Cost of BSR Registration, professional body membership and any related assessments will pay:

Qualification/Experience Level	Grade
No qualification or equivalent experience	Grade 4
Level 3 qualification or equivalent experience	Grade 5

- Casual car user allowance. Casual Car User's will be paid at the middle band. You will be required to provide your own means of transport.
- ➤ The council operates a strict non-smoking policy.

Prepared by: Steve Smith	Date: March 2024
Post Holder Signature:	Date: